

ANTI CORRUPTION POLICY EURO-MED LABORATORIES PHIL., INC.

EURO-MED employees shall maintain the highest standards of honesty and professional conduct. Attempting to seek for undue financial and material advantage from transactions with Euro-Med is a breach of trust between the employee and the Company.

Employees are reminded through the Company's Code of Conduct that all gifts and entertainment/hospitality, regardless of value, received by an employee from any actual or potential suppliers, customers, competitors or distributors of Euro-Med should be disclosed to the Company. Likewise, in representing the Company in any function or activity, any gifts or prizes received should be disclosed. Managements shall give the feedback regarding disposition on the item.

The Company's Code of Conduct serve as guide to matters involving work performance, dealings with employees, customers and suppliers, handling of assets, records and information, avoidance of conflict of interest situations and corrupt practices, as well as the reporting and handling of complaints from whistleblowers.