

## **DATA PRIVACY POLICY EURO-MED LABORATORIES PHIL., INC.**

As part of social responsibility, Euro-Med is committed to compliance with data protection laws. Ensuring data protection is the foundation of trustworthy business relationships and the reputation of Euro-Med. The Data Protection Policy ensures the adequate level of data protection under the Data Privacy Act of 2012 and the laws of the Philippines.

We respect the customer and stakeholder privacy and intellectual property. As such, when processing personal data, the individual rights of the subject data, shall always be protected and processed in a legal and fair manner. These data shall be processed only for the purpose that was defined before the data was collected. Any other use of the data including distribution or replication or reproduction without prior written consent is strictly prohibited. Control measures are in place to prevent unauthorized access, illegal processing or modification or accidental loss.

Data shall be processed upon consent of the person concerned. This consent must be submitted voluntarily in writing or electronically for the purpose of documentation. Employees are prohibited to use these data for personal or private or commercial purposes neither to disclose to unauthorized persons. This shall remain in effect even after employment has ended.

Compliance to the Data Privacy Act is the responsibility of the Data Protection Officer (DPO). All Directors, Officers and employees are required immediately to inform the DPO on cases of violation of Data Privacy Act.

Rest assured, the Company shall do the utmost to comply with relevant rules and laws on data privacy and intellectual property rights.