

HEALTH, SAFETY AND WEALTH POLICY EURO-MED LABORATORIES PHIL., INC.

Workplace health and safety procedures are necessary for the well-being of both employers and employees. Diseases and other health concerns affect a worker's ability to effectively perform his job duties. Thus, Euro-Med provide health maintenance organization with coverage limit for all regular employees and qualified dependents.

Hazards are considered to be potentially dangerous that can cause harm or injury to an employee. There are several hazards employees can be exposed to in the workplace. Specific safety procedures in the event of an emergency situation involving the substance are in place.

The Company provide a healthy and safe work environment by establishing guidelines and safety standards. Health and safety programs are important part of preventing injury and illness in the workplace. Health programs and safety programs help employee understand the potential hazards they are exposed to on a daily basis. Effective health and safety programs educate workers on the benefits of practicing proper workplace behaviours. Complaints regarding safety violations and that any hazards or dangerous work environments are corrected. The Company makes sure that the workplace is safe and suitable for the tasks being carried out and does not present risk to employees.

The Company offer employee wellness programs through company assisted loans with convenient and affordable payment terms. These loans can be used for non-business purpose including health expense, tuition, housing or purchase of a car. Through this program, the management raise the employee morale, productivity and loyalty. An early retirement program is also in place with specific guidelines to be followed.