



Euro-Med Laboratories Phil., Inc.

NOTICE OF ANNUAL STOCKHOLDERS' MEETING

TO ALL STOCKHOLDERS :

Please be informed that the Annual Shareholders' Meeting of EURO-MED LABORATORIES PHIL., INC. will be conducted virtually via <http://meeting.euromedlab.net> on 14 August 2020 at 10:00 o'clock in the morning.

The Agenda for the said meeting shall be as follows:

1. Call to Order;
2. Proof of Notice of Meeting;
3. Certification of Quorum;
4. Reading and Approval of the Minutes of the Previous Meeting;
5. Management Report for the Fiscal Year 2019;
6. Ratification of all Acts, Proceedings and Resolutions of the Board of Directors and Officers of the Corporation from the date of the last Annual Shareholders' Meeting to the present;
7. Election of Directors for year 2020-2021;
8. Appointment of External Auditor;
9. Other Matters; and
10. Adjournment.

Only stockholders of record at the close of business hours on 15 July 2020 are entitled to receive notice of, and to vote at, the Meeting and at any adjournment thereof.

Given the current situation, stockholders may only attend the Meeting by remote communication. For a more orderly conduct of this year's Meeting, voting shall be done electronically in absentia. Instructions on Online Registration, Online Voting in Absentia and Participation by Remote Communication are set out in Annex "A" and will be posted on the Company's website at www.euromedlab.net under the tab " Company Disclosures" on or before 23 July 2020 and at the Company's PSE EDGE profile.

All shareholders are cordially invited to attend the Meeting. However, if you are unable to do so, you may submit your duly accomplished proxies on or before 06 August 2020 to the Office of the Corporate Secretary at 3rd Floor, PPL Building, United Nations Avenue corner San Marcelino St., Manila or by email to janice.ong@euromedlab.net. For your convenience, proxy forms can be downloaded from the Company website. Proxies shall be validated by the Office of the Corporate Secretary on 07 August 2020.

A copy of the Notice and Agenda of the Annual Stockholders' Meeting together with the Information Statement, Proxy Form, Management Report, SEC Form 17-A Annual Report for the year ended 31 December 2019 and Sustainability Report, SEC Form 17-Q with Management's Discussion and Analysis for the first and second quarters ending 31 March 2020 and 30 June 2020, respectively, will be posted on the Company's website at www.euromedlab.net under the tab " Company Disclosures" on or before 23 July 2020 and at the Company's PSE EDGE profile. The Company will provide, without charge, a printed copy of SEC Form 17-A and SEC Form 17-Q upon the written request of a stockholder addressed to the Corporate Secretary at 3rd Floor, PPL Building, United Nations Avenue corner San Marcelino St., Manila.

Lastly, there will be a visual and audio recording of the Meeting in compliance with the requirements of the Securities and Exchange Commission.

City of Manila, 17 July 2020.


JANICE R. ONG
Corporate Secretary &
Investment Relations Officer

ANNEX "A"

2020 ANNUAL STOCKHOLDERS' MEETING OF EURO-MED LABORATORIES PHIL., INC.

INSTRUCTIONS AND PROCEDURE FOR ONLINE REGISTRATION, ONLINE VOTING IN ABSENTIA AND PARTICIPATION BY REMOTE COMMUNICATION

ONLINE VOTING IN ABSENTIA

1. Stockholders as of the close of business hours on 15 July 2020 have the option of online voting in absentia on the matters in the Agenda, after complete registration and successful validation.
2. The registration period shall begin on 23 July 2020 and end at the close of business hours on 05 August 2020. Stockholders who have successfully registered during this period are entitled to vote in absentia and to participate in the Annual Meeting by remote communication.
3. A Stockholder who was not able to register by 05 August 2020 can no longer vote via online voting in absentia, but may participate in the Annual Meeting by remote communication if he/she is able to register not later than 07 August 2020.
4. Only Stockholders who have registered within the prescribed period, together with the stockholders who voted in absentia or by proxy, will be included in the determination of quorum.

HOW TO REGISTER :

1. Open your preferred web browser such as Google Chrome, Firefox, Safari or the newest version of Internet Explorer, and type <http://euromedlab.net/stockholders2020/> in the address bar and press the "Enter" key.
2. Click the Register button or Register link to start the registration process.
3. Enter your full first name, last name / company name, email, password, captcha and then agree to the Terms and Conditions by ticking the checkbox before clicking the "Submit" button.
4. Wait for the administrator to activate your account before you can login.
5. Once your account is already activated, you will receive a notification thru your email.
6. After successful login, you can now navigate through the dashboard containing tabs and links where you can update your profile and password, and upload your documentary requirements.
7. The following requirements must be submitted/uploaded :
 - 7.1 For Individual Stockholders
 - 7.1.1 A recent photo of the Stockholder, with the face fully visible (in JPG format). The file size should be no larger than 2MB;

- 7.1.2 A scanned copy of the Stockholder's valid government-issued ID* showing photo and personal details, preferably with residential address (in JPG format). The file size should be no larger than 2MB;
- 7.1.3 A valid and active e-mail address; and,
- 7.1.4 A valid and active contact number;

7.2 For Stockholders with joint accounts -

A scanned copy of an authorization letter signed by all Stockholders named in the joint account, identifying who among them is authorized to cast the vote for the account (in JPG or PDF format). The file size should be no larger than 2MB.

In addition, the authorized Stockholder must submit the requirements listed in No. 7.1 above.

7.3 For Stockholders under Broker accounts

- 7.3.1 A broker's certification on the Stockholder's number of shareholdings (in JPG or PDF format). The file size should be no larger than 2MB;
- 7.3.2 A recent photo of the stockholder, with the face fully visible (in JPG format). The file size should be no larger than 2MB;
- 7.3.3 A scanned copy of the Stockholder's valid government-issued ID* showing photo and personal details, preferably with residential address (in JPG format). The file size should be no larger than 2MB;
- 7.3.4 A valid and active e-mail address; and,
- 7.3.5 A valid and active contact number.

7.4 For corporate Stockholders

- 7.4.1 A secretary's certificate attesting to the authority of the representative to vote for, and on behalf of the Corporation (in JPG or PDF format). The file size should be no larger than 2MB;
- 7.4.2 A recent photo of the stockholder's representative, with the face fully visible (in JPG format). The file size should be no larger than 2MB;
- 7.4.3 A scanned copy of the valid government-issued ID* of the stockholder's representative showing photo and personal details, preferably with residential address (in JPG format). The file size should be no larger than 2MB;
- 7.4.4 A valid and active e-mail address of the Stockholder's representative; and,
- 7.4.5 A valid and active contact number of the Stockholder's representative.

7.5 For stockholders to be represented by a proxy or authorized person

7.5.1 In addition to the above requirements for the Stockholder, the same requirement shall be submitted by the Proxy or authorized person together with a scanned copy of the Proxy Form or an authorization letter signed by the Stockholder to cast the vote for the account. This must also be in a digital, JPG format with a file size no larger than 2MB

- 8. You will receive an email from Euro-Med informing you that your registration will be subject to validation.
- 9. A Stockholder who registered on or before 05 August 2020 and whose registration has been validated will receive an email containing his Username and Default Password for use as login credentials to the online voting in absentia, and his Remote Communication Credentials

* Acceptable government-issued IDs include: Driver's License, Passport, Unified Multi-Purpose ID (UMID), GSIS ID, SSS ID, PRC ID, IBP ID, Comelec Voter's ID, Senior Citizens ID, and Postal ID

