

EURO-MED LABORATORIES PHIL., INC.

BOARD COMMITTEES

AS OF 19 JUNE 2024

CORPORATE GOVERNANCE AND NOMINATION COMMITTEE :

Chairman	-	Dr. William G. Padolina (Independent Director)
Member	-	Edwin D. Feist (Independent Director)
Member	-	Esperanza I. Cabral, M.D. (Independent Director)
Member	-	Mrs. Georgiana S. Evidente
Member	-	Dr. Johnny C. Yap

AUDIT AND RISK OVERSIGHT COMMITTEE :

Chairman	-	Mr. Edwin D. Feist (Independent Director)
Member	-	Dr. William G. Padolina (Independent Director)
Member	-	Mr. Anthony Joseph Y. Gaw (Non-Executive Director)

CORPORATE GOVERNANCE AND NOMINATION COMMITTEE :

DR. WILLIAM G. PADOLINA **Chairman /Independent Director**

Dr. William G. Padolina, married, Filipino, graduated magna cum laude from the University of the Philippines, Los Baños with the degree of Bachelor of Science in Agricultural Chemistry in 1968. Subsequently as a Fulbright-Hays Scholar, he obtained his Ph.D in Botany/Phytochemistry in 1973 from the University of Texas at Austin. Upon his return from studies abroad, he continued teaching at the Institute of Chemistry, University of the Philippines Los Baños where he became a full Professor of Chemistry in 1987. He was a Consultant for Euro-Med Laboratories Phil., Inc. from 1990 to 1992. Dr. Padolina was appointed as an Undersecretary, Acting Secretary and Secretary of Department of Science and Technology from September 1992 to January 1999. He served as Deputy Director General of the International Rice Research Institute in Los Banos, Laguna from February 1999 to November 2011 and also served as Senior Advisor in 2012. He was first appointed Chairman of the Board of Euro-Med Laboratories Phil., Inc. on 17 May 2010 and is still the incumbent Chairman of the Board of the Company, He is currently a Senior Fellow at the Southeast Asian Center for Graduate Study and Research in Agriculture. He was elected President of the National Academy of Science and Technology, Philippines in October 2012 for a term of three years. Dr. Padolina has attended various trainings on Corporate Governance in the past 6 years, the most recent of which is the Advanced Corporate Governance Training conducted by the Institute of Corporate Directors (ICD) held last November 12, 2022.

MR. EDWIN D. FEIST **Member/Independent Director**

Mr. Edwin D. Feist, married, Australian, has established a distinguished & extensive global career in both the Pharmaceutical and Nutrition Industry in Asia and Latin America. His credentials would include Marketing Director, Bristol Myers Australia 1986-1988; Vice President, Marketing Bristol Myers Philippines 1987-1990; President and General Manager, Mead Johnson Philippines, 1990-1993; Vice President for Latin America Mead Johnson, 1993-1994; President and General Manager, Abbott Laboratories Philippines 1994-2006; Regional Director Abbott Nutrition - Philippines, Thailand, Australia, Cambodia, Sri Lanka, 2006-2010; Chairman of the Board, Bausch and Lomb, 2012 to 2015 and Vice Chairman, Euro-Med Laboratories, 2010 to present. As an industry leader, Ed was President of the Pharmaceutical and Health Care Association of the Philippines (PHAP) for 8 consecutive years (2002-2010) and a member of the Board of Trustees of PHAP for 12 years (1998-2010). He was also President of Infant and Pediatric Nutrition Association of the Philippines for 1 year (2008-2009). He is currently President of the American Chamber Foundation (2006 to present) and a past member of the Board of American Chamber of the Philippines. He has attended various trainings on Corporate Governance in the past 6 years, the most recent of which is the Advanced Corporate Governance Training conducted by the Institute of Corporate Directors (ICD) held last November 12, 2022.

ESPERANZA I. CABRAL, M.D. **Member/Independent Director**

Esperanza Alcantara Icasas-Cabral, Filipino, graduated from the UP College of Medicine and completed her training in Internal Medicine, Cardiology and Clinical Pharmacology at the Philippine General Hospital, Harvard Medical School and Massachusetts General Hospital. She was Associate Professor at the Departments of Medicine and Pharmacology of the UPCM, Director of the Philippine Heart Center, Chief of Cardiology of Asian Hospital and Medical Center, President of the Philippine College of Physicians, the Philippine Heart Association and the Philippine Society of Hypertension. She served as Secretary of Social Welfare and Development and Secretary of Health. Dr. Cabral is certified in U.S. ECFMG and Philippine Board of Medical Examiners. She is currently an Independent Director at Manila Bulletin Publishing Corp. since July 08, 2010. Dra. Cabral was elected Director of

Euro-Med on 28 June 2017. She has attended various trainings on Corporate Governance in the past 6 years, the most recent of which is the Advanced Corporate Governance Training conducted by the Institute of Corporate Directors (ICD) held last November 12, 2022.

MRS. GEORGIANA S. EVIDENTE
Member

Mrs. Georgiana S. Evidente, married, Filipino, holds a degree of Bachelor of Arts in Communication Arts from Maryknoll College in Quezon City. She joined the Company in 1990 and assisted in the completion of the Cavite plant. In 1991, she was promoted to Vice President and was responsible for setting up the nationwide marketing and distribution network of the Company. Through her management and marketing efforts, Euro-Med's domestic sales grew to what it is today and export sales were developed. She is the President and Chief Executive Officer of the Company with over 20 years of marketing and management experience. Mrs. Evidente was elected Director of Euro-Med in 1993 to present. She has attended various trainings on Corporate Governance in the past 6 years, the most recent of which is the Advanced Corporate Governance Training conducted by the Institute of Corporate Directors (ICD) held last November 12, 2022.

DR. JOHNNY C. YAP
Member

Johnny C. Yap, Filipino, graduated from De La Salle University in 1993 with the degree of Bachelor of Science in Management of Financial Institutions. He was consistently in the Dean's List and was awarded "Best in Thesis" for his work, "Derivation of the Security of the Market Line". He joined the Company in 1993 and subsequently became a Director, Assistant Treasurer and Assistant Corporate Secretary. He became a Director of the Company in 1994. At present, he is a Director and the Treasurer of the Company. He is also the Director and Chief Financial Officer of Centro Escolar University (CEU). In January 01, 2009, he was promoted to Executive Vice President of Euro-Med Laboratories Phil., Inc. On March 21, 2010, Foundation University, Dumaguete conferred upon him the degree of Doctor of Humanities. He served as Director of Philtrust Bank from April 25, 2012 until April 26, 2016. He is currently the Chairman of the Board of CafeFrance Corp., a wholly owned subsidiary of Euro-Med Laboratories Phil., Inc. Dr. Yap has attended various trainings on Corporate Governance in the past 6 years, the most recent of which is the Advanced Corporate Governance Training conducted by the Institute of Corporate Directors (ICD) held last November 12, 2022.

AUDIT AND RISK OVERSIGHT COMMITTEE :

MR. EDWIN D. FEIST

Chairman/Independent Director

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DR. WILLIAM G. PADOLINA

Member/Independent Director

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MR. ANTHONY JOSEPH Y. GAW

Member

Anthony Joseph Y. Gaw, Filipino, graduated with a Bachelor's Degree in Business Administration from the International Academy of Management and Economics in 2008. He also obtained his Master's degree in Business Management from the same institution in 2012. He is currently the President of Goldclass Inc. At present he is serving as a private PA rifleman at the Service Company Headquarters, 402nd IBFTR CDC at Camp Riego de Dios, Cavite. He was elected Director of Euro-Med last 16 June 2021. Dr. Yap has attended trainings on Corporate Governance in the past 2 years, the most recent of which is the Advanced Corporate Governance Training conducted by the Institute of Corporate Directors (ICD) held last November 12, 2022.

DATES OF COMMITTEE MEETINGS

Corporate Governance & Nomination Committee Regular Meeting - 19 March 2024 Attendees	Name
Chairman/Independent	Dr. William G. Padolina
Member/Independent	Mr. Edwin D. Feist
Member/Independent	Esperanza I. Cabral, M.D.
Member	Mr. Johnny C. Yap
Member	Mrs. Georgiana S. Evidente

Audit & Risk Oversight Committee Regular Meeting - 19 March 2024 Attendees	Name
Chairman/Independent	Mr. Edwin D. Feist
Member	Dr. William G. Padolina
Board Member	Mr. Anthony Joseph Y. Gaw