



**EURO-MED LABORATORIES PHIL., INC.**  
**MANAGEMENT TEAM AND KEY OFFICERS**  
**AS OF 19 JUNE 2024**

**MANAGEMENT TEAM AND KEY OFFICERS :**

Chairman of the Board	-	Dr. William G. Padolina
Vice Chairman	-	Mr. Edwin D. Feist
Vice Chairman	-	Mr. Basilio C. Yap
President	-	Mrs. Georgiana S. Evidente
Executive Vice President, Treasurer and Asst. Corporate Secretary	-	Dr. Johnny C. Yap
Executive Vice President	-	Dr. Evangeline V. Baviera
Senior Vice President & Compliance Officer	-	Mr. Jose A. Emitterio
Senior Vice President	-	Mr. Enrique Raymond I. Yap
Assistant Treasurer	-	Mrs. Ma. Bernadette M. Doctor
Corporate Secretary & Investment Relations Officer	-	Mrs. Janice R. Ong
Vice President	-	Mrs. Rosanna Marie S. Suñga
Vice President	-	Mrs. Isleen Y. Sy
Vice President	-	Mr. Virgilio V. Leyeza, Jr.
Vice President	-	Mrs. Dinah D. Trivilegio
Chief Accountant	-	Mrs. Sandra N. Pineda
Internal Audit Head	-	Mrs. Evelyn O. Mangguing
Data Protection Officer & Legal Counsel	-	Atty. David Michael O. Gabriel

## **MANAGEMENT TEAM AND KEY OFFICERS :**

**DR. WILLIAM G. PADOLINA**  
**Chairman of the Board/Independent Director**  
**Director since 1999**

Dr. William G. Padolina, a married Filipino, graduated magna cum laude from the University of the Philippines, Los Baños with the degree of Bachelor of Science in Agricultural Chemistry in 1968. Subsequently as a Fulbright-Hays Scholar, he obtained his Ph.D in Botany/Phytochemistry in 1973 from the University of Texas at Austin. Upon his return from studies abroad, he continued teaching at the Institute of Chemistry, University of the Philippines Los Baños where he became a full Professor of Chemistry in 1987. He was a Consultant for Euro-Med Laboratories Phil., Inc. from 1990 to 1992. Dr. Padolina was appointed as an Undersecretary, Acting Secretary and Secretary of Department of Science and Technology from September 1992 to January 1999. Currently, he is a Senior Advisor at the International Rice Research Institute in Los Baños, Laguna. On 17 May 2010, and is still the incumbent Chairman of the Board of the Company, He is currently a Senior Fellow at the Southeast Asian Center for Graduate Study and Research in Agriculture. He was elected President of the National Academy of Science and Technology, Philippines in October 2012 for a term of three years.

**MR. EDWIN D. FEIST**  
**Independent Director**  
**Director since 2010**

Mr. Edwin D. Feist, a married Australian, has over 42 years of international experience in the health care industry working in 3 continents: North America, Asia, Australia and New Zealand. Starting out as a sales representative, Mr. Feist progressed to senior executive positions responsible for international markets with Bristol Myers Squibb-Mead Johnson and Abbott Laboratories. He joined Abbott in November 1994 as President and General Manager of Abbott Philippines and is credited with growing and transforming Abbott's business in the Philippines from a predominantly hospital focused business to a diversified business with pediatric and medical nutrition in the Philippines, Australia, New Zealand and other Asian countries. Prior to Abbott, Mr. Feist held several executive management positions with Bristol Myers-Squibb-Mead Johnson including: Division Manager Pharmaceutical-Nutrition Division, Australia, Vice President Marketing, Bristol Myers Philippines; President and General Manager, Mead Johnson Philippines; Vice President Business Development, Mead Johnson Latin America. As an industry leader, Mr. Feist was President of the Pharmaceutical and Health Care Association of the Philippines (PHAP) for eight consecutive years and also a three-year director of the American Chamber of Commerce in the Philippines. He is currently the President of the American Chamber Foundation of the Philippines. On 17 May 2010, he was appointed as Vice Chairman of Euro-Med Laboratories Phil., Inc.

**MR. BASILIO C. YAP**  
**Vice Chairman**

Mr. Basilio C. Yap, Filipino, graduated from De La Salle University with the degree of Bachelor of Science in Commerce major in Accounting, graduated Cum Laude in 1972, a Certified Public Accountant and Asian Institute of Management with the degree of Masters in Business Management in 1977. He has held the position of Assistant Vice President in Bank of America up to 1985. He is currently the Chairman, President and a Director of U.S. Automotive Co. Inc., Usautoco Inc., Philtrust Realty Corporation, Manila Prince Hotel, Cocusphil Development Corporation, U. N. Properties Development Corporation and Seebreeze Enterprises, Inc.; the Vice Chairman and Director of Philtrust Bank; and Director of Manila Hotel Corporation. Mr. Yap was elected as Director of Euro-Med on its last Shareholders Meeting, 18 June 2014.

**MRS. GEORGIANA S. EVIDENTE**  
**President**

Mrs. Georgiana S. Evidente, a married Filipino, holds a degree of Bachelor of Arts in Communication Arts from Maryknoll College in Quezon City. She joined the Company in 1990 and assisted in the completion of the Cavite plant. In 1991, she was promoted to Vice President and was responsible for setting up the nationwide marketing and distribution network of the Company. Through her management and marketing efforts, Euro-Med's domestic sales grew to what it is today and export sales were developed. She is the President and Chief Executive Officer of the Company and has over 20 years of marketing and management experience.

**DR. JOHNNY C. YAP**  
**Executive Vice President, Treasurer and Asst. Corp. Secretary**

Johnny C. Yap, a single Filipino, graduated from De La Salle University in 1993 with the degree of Bachelor of Science in Management of Financial Institutions. He was consistently in the Dean's List and was awarded Best in Thesis for his work, "Derivation of the Security of the Market Line". He joined the Company in 1993 and subsequently became a Director, Assistant Treasurer and Assistant Corporate Secretary. At present, he is a Director and the Treasurer of the Company. He is also the Director and Chief Financial Officer of Centro Escolar University (CEU). In January 01, 2009, he was promoted to Executive Vice President of Euro-Med Laboratories Phil., Inc. On March 21, 2010, Foundation University, Dumaguete conferred upon him the degree of Doctor of Humanities. He is currently the Chairman of the Board of CafeFrance Corp., a wholly owned subsidiary of Euro-Med Laboratories Phil., Inc. He was appointed as Director of Philtrust Bank last April 25, 2012 until April 26, 2016. He is currently the Chairman of the Board of CafeFrance Corp., a wholly owned subsidiary of Euro-Med Laboratories Phil., Inc.

**EVANGELINE V. BAVIERA, M.D.**  
**Executive Vice President**

Dr. Evangeline V. Baviera, a married Filipino, graduated in 1976 from the University of the Philippines with the degree of Bachelor of Science in Pre-Medicine. She completed her course in Medicine at the University of the East Ramon Magsaysay Memorial Medical Center in 1980. After graduation, she took her specialization in Pediatrics in the hospital of the same university. In 1986, she became a faculty member of the Department of Pharmacology. She served as a consultant to the Bureau of Food and Drugs from 1988 to 1990. She was the Chairman of the Department of Pharmacology, De La Salle University Health Science Campus in Dasmariñas, Cavite from 1990 to 1992. In 1990, she joined Euro-Med as a medical consultant and subsequently became the Medical Director. She was promoted to Vice President in 1992 and Senior Vice President in 1997. She became a Director in 1996. Dr. Baviera is the head of all plant operations. She was promoted to Executive Vice President in 2004.

**MR. JOSE A. EMITERIO**  
**Senior Vice President**

Mr. Jose A. Emitterio, a married Filipino, graduated from the University of the East with a degree of Bachelor of Science in Commerce, major in Accounting in 1972. Subsequently, he passed the board examination for Certified Public Accountant (CPA) in 1973. He worked with a bank for nine (9) years in various positions, the latest of which was as a branch manager until his resignation in 1983. In 1984, he became a faculty member of the Department of Accountancy in National College of Business and Arts (NCBA) and engaged in public accountancy. He joined the Company in 1992 as its Chief Accountant. He was promoted to Vice President in 1998 and to Senior Vice President in 1999, the position he occupied until his resignation in January 2004. He rejoined the Company in January 2007 as Senior Vice President. On March 28, 2017, the Board approved his appointment as Compliance officer of the Company.

**MRS. MA. BERNADETTE M. DOCTOR**  
**Assistant Treasurer**

Mrs. Ma. Bernadette M. Doctor, a married Filipino, graduated from De la Salle University Manila in 1987 with a degree of Bachelor of Science in Commerce major in Accounting. She passed the CPA Board examination in 1988. She joined Security Diners International Corp. in the same year. In 1990, she transferred to Republic-Asahi Glass Corporation. She then joined Euro-Med in 1993 as an Executive Assistant. She was promoted to Credit & Collection Manager in 1994 and subsequently became Assistant Treasurer in 2004.

**MR. ENRIQUE RAYMOND I. YAP**  
**Assistant Treasurer**

Mr. Enrique Raymond I. Yap, Filipino, graduated from De La Salle University in 2002 with a degree of Bachelor of Science in Accountancy, became a Certified Public Accountant in 2003 and attended various courses at Harvard University and the Asian Institute of Management. He became a licensed stock broker in 1996 known as the country's youngest at age 17 and joined Euro-Med in 2003 as a financial analyst. In January 2009, he was promoted to Assistant Treasurer. He is a Director and Vice President of Phil-Progress Securities Corp. and Incorporator, Director, Chief Financial Officer and Chairman of the Board of Hemotek Renal Center, Inc.. He has also been recognized as an Honorary Member of the PMA Philippine Military Academy Mapitagan class of 1980. Mr. Enrique Raymond I. Yap is also a holder of a founding share in Baguio Country Club and a Director, Treasurer, and the Chief Operating Officer under the Company Delibob's Inc. He is currently the Vice Chairman of the Board and Executive Vice President of CafeFrance Corp., a wholly owned subsidiary of Euro-Med Laboratories Phil., Inc. Last 24 November 2020, the Board approved his promotion from Asst. Treasurer to Senior Vice President – Business Development.

**MRS. JANICE R. ONG**  
**Corporate Secretary**

Mrs. Janice R. Ong, a married Filipino, graduated from St. Scholastica's College with a degree of Bachelor of Arts in Mass Communication. After graduation, she joined Banco de Oro. In January 1992, she joined Euro-Med as Secretary to the Executive Vice President. She was promoted to Manager in 1999 and was elected by the Board of Directors as Corporate Secretary on September 01, 2007. She was appointed as Investment Relations Officer last 2013. Currently, Mrs. Ong was appointed as Asst. Treasurer of Hemotek Renal Center, Inc., a subsidiary of the Corporation.

**MRS. ROSANNA MARIE S. SUNGA**  
**Vice President**

Mrs. Rosanna Marie S. Suñga, a married Filipino, graduated from University of the Philippines, Diliman with the degree of Bachelor of Arts in Mass Communication. After graduation, she joined an airline industry for eight years in the field of customer service and airline operations. In 1997, she joined Euro-Med as Executive Assistant and subsequently became Personnel Manager in 1999. She was promoted to Vice President on July 01, 2004.

**MRS. ISLEEN Y. SY**  
**Vice President**

Mrs. Isleen Yu-Sy, a married Filipino, graduated from the University of the Philippines in 1997 with the degree of Bachelor of Science in Pharmacy. In June 1999, she joined Euro-Med as a purchasing assistant and was promoted to materials manager in January 2001. She earned her Master's Degree in Business Administration in 2004 from the University of the Philippines. On January 01, 2009, she was promoted to Vice President.

**MR. VIRGILIO V, LEYEZA, JR.**  
**Vice President**

Mr. Virgilio Villanueva Leyeza, Jr., a Filipino, graduated from the Adamson University in 1989 with a degree of Bachelor of Science in Computer Engineering. After graduation, he started working in Microcircuits Corporation as a technician. He joined Euro-Med in 1990 as a computer engineer. In June 2007, he was promoted to chief engineer, Cavite Plant and promoted to Vice President on 01 November 2009.

**MRS. DINAH D. TRIVILEGIO**  
**Vice President**

Mrs. Dinah D. Trivilegio, married, Filipino, graduated as a gold medalist from Centro Escolar University in 1993 with the degree of Bachelor of Science in Pharmacy. She joined Euro-Med in 1997 as a production pharmacist. In January 2000, she was promoted to Assistant Production Manager, Cavite Plant and to Research & Development Manager in November 2000. In February 2007, she was appointed as Quality Assurance Manager & Research Development Manager for the Mandaluyong Plant. In October 2007, she was promoted to Quality Assurance Manager, Cavite Plant and to Vice President in January 01, 2009.

**ATTY. DAVID MICHAEL O. GABRIEL**  
**Data Protection Officer**

Atty. David M. O. Gabriel is a degree holder in Bachelor of Arts in Behavioral Science from the University of the Philippines, before proceeding to obtain his degree as Juris Doctor from the Ateneo de Manila University College of Law in 1998.

He became part of the Ad-Hoc Independent and Investigative Committee, chaired by former Sen. Rene A. V. Saguisag, wherein he conducted investigations on various public works projects undertaken by all national and local government units all over the country. His investigative work then allowed him to coordinate and work closely with various government agencies. He worked as Special Project Counsel for Petron Corporation. As such, he was made to handle all the legal requirements for the negotiations and the eventual purchase of water wells and real estate properties for Petron. He likewise formulated tax avoidance courses of action aside from handling the civil and criminal litigation requirements of the company.

Atty. Gabriel also worked as Bank Attorney of the Office of Special Investigation (OSI) under the Bangko Sentral ng Pilipinas. In this office, he was primarily involved in investigating and prosecuting bank anomalies, irregularities and other forms of financial fraud in the banking system. He was also acted as Chairman of BSP Committee that looked into spurious checks and suspicious banking transactions (precursor of the AMLA). He was also named as the BSP representative to the National Law Enforcement and Coordinating Committee and the Sub-Committees on Interpol and Intelligence. His last exposure in government was being the Corporate Legal Counsel of the Philippine Health Insurance Corporation (PHILHEALTH) from 2009 to 2011 where he handled legal concerns of the PHILHEALTH in support of the directives of its goals and objectives.

He has been a partner of the Gabriel and Mendoza law firm for the past twelve (12) years and previously as a partner in the Del Rosario Mendoza Tiamson Gabriel & Pulido Law Firm since 2001.

**MRS. EVELYN O. MANGGUING**  
**Internal Audit Head**

Evelyn O. Mangguing, married, Filipino, graduated from University of the East, with a degree of Bachelor of Science in Business Administration - Major in Accounting in 1984. She passed the board examination for Certified Public Accountant (CPA) in 1986. She joined the company in 1989 as General Accountant and appointed as Acting Head - Euro-Med Group Internal Audit Services last 01 January 2020 and subsequently promoted as Internal Audit Head last 01 March 2022.

**SHAREHOLDINGS OF AND TRADING OF COMPANY SHARES BY THE BOARD**

<b>Board</b>	<b>Shareholdings s of start of Fiscal Year</b>	<b>Acquisitions</b>	<b>Disposal</b>	<b>Shareholdings as of end of Fiscal Year</b>
Dr. William G. Padolina	20,564	0	0	20,564
Mr. Edwin D. Feist	11,607	0	0	11,607
Mr. Basilio C. Yap	20,564	0	0	20,564
Mrs. Georgiana S. Evidente	1,285,052	0	0	1,285,052
Mr. Johnny C. Yap	36,980,720	0	0	36,980,720
Evangeline V. Baviera, M.D.	41,645	0	0	41,645
Mr. Jose A. Emitterio	205,610	0	0	205,610
Mrs. Ma. Bernadette M. Doctor	20,564	0	0	20,564
Mr. Enrique Raymond I. Yap	16,862,581	0	0	16,862,581
Mrs. Janice R. Ong	51,410	0	0	51,410
Mrs. Rosanna Marie S. Sunga	20,564	0	0	20,564
Mrs. Isleen Yu Sy	0	0	0	0
Mr. Virgilio V. Leyaza, Jr.	41,126	0	0	41,126
Mrs. Dinah Driz-Trivilegio	4,116	0	0	4,116
Mrs. Sandra N. Pineda	0	0	0	0
Mrs. Evelyn O. Mangguing	0	0	0	0
Atty. David Michael O. Gabriel	0	0	0	0