

NOTICE OF ANNUAL STOCKHOLDERS' MEETING

TO ALL STOCKHOLDERS :

Please be informed that the Annual Shareholders' Meeting of **EURO-MED LABORATORIES PHIL., INC.** will be conducted virtually via <http://meeting.euromedlab.net> on 18 June 2025 at 10:00 o'clock in the morning.

The Agenda for the said meeting shall be as follows:

1. Call to Order;
2. Proof of Notice of Meeting;
3. Certification of Quorum;
4. Reading and Approval of the Minutes of the Previous Meeting;
5. Management Report for the Fiscal Year 2024 and Approval of the Audited Financial Statements as of 31 December 2024;
6. Ratification of all Acts, Proceedings and Resolutions of the Board of Directors and Officers of the Corporation from the date of the last Annual Shareholders' Meeting to the present;
7. Approval of the Re-Nomination of Dr. William G. Padolina and Mr. Edwin D. Feist as Independent Directors;
8. Election of Directors for the year 2025-2026;
9. Appointment of External Auditor for the year 2025-2026;
10. Other Matters; and
11. Adjournment.

Stockholders of record at the close of business hours on 19 May 2025 are entitled to receive notice of, and to vote at, the Meeting and at any adjournment thereof.

The conduct of the Annual Stockholders' Meeting shall be via remote communication. Voting shall be done electronically in absentia for a more orderly conduct of the proceedings. Instructions on Online Registration, Online Voting in Absentia and Participation by Remote Communication are set out in Annex "A" of this Notice and will be posted on the Company's website at www.euromedlab.net and at the Company's PSE EDGE profile on or before 28 May 2025.

All shareholders are cordially invited to attend the Meeting. However, if you are unable to do so, you may submit your duly accomplished proxies on or before 12 June 2025 to the Office of the Corporate Secretary at 3rd Floor, PPL Building, United Nations Avenue corner San Marcelino St., Manila or by email to janice.ong@euromedlab.net. For your convenience, proxy forms can be downloaded from the Company website. Proxies shall be validated by the Office of the Corporate Secretary on 13 June 2025.

A copy of the Notice and Agenda of the Annual Stockholders' Meeting together with the Information Statement, Proxy Form, Management Report, Annual Report for the year ended 31 December 2024 and Sustainability Report, and SEC Form 17-Q with Management's Discussion and Analysis for the First Quarter of 2025 will be posted on the Company's website at www.euromedlab.net and at the Company's PSE EDGE profile on or before 28 May 2025. A Stockholder may send his/her questions and/or comments about the items in the Agenda prior to or during the Annual Meeting to corporate@euromedlab.net.

Lastly, there will be a visual and audio recording of the Meeting in compliance with the requirements of the Securities and Exchange Commission.

City of Manila, 26 May 2025.



JANICE R. ONG
Corporate Secretary &
Investment Relations Officer

ANNEX "A"

2025 ANNUAL STOCKHOLDERS' MEETING OF EURO-MED LABORATORIES PHIL., INC.

INSTRUCTIONS AND PROCEDURE FOR ONLINE REGISTRATION, ONLINE VOTING IN ABSENTIA AND PARTICIPATION BY REMOTE COMMUNICATION

ONLINE VOTING IN ABSENTIA

1. Stockholders as of the close of business hours on 19 May 2025 have the option to vote online in absentia on the matters in the Agenda, after complete registration and successful validation.
2. The registration period shall begin on 29 May 2025 and end at the close of business hours on 11 June 2025. Stockholders who have successfully registered during this period are entitled to vote in absentia and to participate in the Annual Meeting by remote communication.
3. A Stockholder who was not able to register by 11 June 2025 can no longer vote via online voting in absentia.
4. Only Stockholders who have registered within the prescribed period, together with the stockholders who voted in absentia or by proxy, will be included in the determination of quorum.

HOW TO REGISTER :

1. Open your preferred web browser such as Google Chrome, Firefox, Safari or the newest version of Internet Explorer, and type <http://euromedlab.net/stockholders2025> in the address bar and press "Enter" key.
2. Click the Register button or Register link to start the registration process.
3. Enter your full first name, last name / company name, email, password, captcha and then agree to the Terms and Conditions by ticking the checkbox before clicking the "Submit" button.
4. Wait for the administrator to activate your account before you can login.
5. Once your account is already activated, you will receive a notification thru your email.
6. After successful login, you can now navigate through the dashboard containing tabs and links where you can update your profile and password, and upload your documentary requirements.
7. The following requirements must be submitted/uploaded :

7.1 For Individual Stockholders

- 7.1.1 A recent photo of the Stockholder, with the face fully visible (in JPG format). The file size should be no larger than 2MB;
- 7.1.2 A scanned copy of the Stockholder's valid government-issued ID* showing photo and personal details, preferably with residential address (in JPG format). The file size should be no larger than 2MB;
- 7.1.3 A valid and active e-mail address; and,
- 7.1.4 A valid and active contact number;

7.2 For Stockholders with joint accounts

* Acceptable government-issued IDs include: Philippine Identification System ID, Driver's License, Passport, Unified Multi-Purpose ID (UMID), GSIS ID, SSS ID, PRC ID, IBP ID, Comelec Voter's ID, Senior Citizens ID, and Postal ID

A scanned copy of an authorization letter signed by all Stockholders named in the joint account, identifying who among them is authorized to cast the vote for the account (in JPG or PDF format). The file size should be no larger than 2MB.

In addition, the authorized Stockholder must submit the requirements listed in No. 7.1 above.

7.3 For Stockholders under Broker accounts

7.3.1 A broker's certification on the Stockholder's number of shareholdings (in JPG or PDF format). The file size should be no larger than 2MB;

7.3.2 A recent photo of the stockholder, with the face fully visible (in JPG format). The file size should be no larger than 2MB;

7.3.3 A scanned copy of the Stockholder's valid government-issued ID* showing photo and personal details, preferably with residential address (in JPG format). The file size should be no larger than 2MB;

7.3.4 A valid and active e-mail address; and,

7.3.5 A valid and active contact number.

7.4 For corporate Stockholders

7.4.1 A Secretary's Certificate attesting to the authority of the representative to vote for, and on behalf of the Corporation (in JPG or PDF format). The file size should be no larger than 2MB;

7.4.2 A recent photo of the stockholder's representative, with the face fully visible (in JPG format). The file size should be no larger than 2MB;

7.4.3 A scanned copy of the valid government-issued ID* of the stockholder's representative showing photo and personal details, preferably with residential address (in JPG format). The file size should be no larger than 2MB;

7.4.4 A valid and active e-mail address of the Stockholder's representative; and,

7.4.5 A valid and active contact number of the Stockholder's representative.

7.5 For stockholders to be represented by a proxy or authorized person

In addition to the above requirements for the Stockholder, the Proxy or authorized person shall submit the same requirements listed in No. 7.1 together with a scanned copy of the Proxy Form or an authorization letter signed by the Stockholder to cast the vote for the account. This must also be in a digital, JPG format with a file size no larger than 2MB.

8. You will receive an email from Euro-Med informing you that your registration will be subject to validation.
9. A Stockholder who registered on or before 11 June 2025 and whose registration has been validated will receive an email containing his Username and Default Password for use as login credentials to the online voting in absentia, and his Remote Communication Credentials to access the website link of the Annual Meeting, within three (3) business days from date of registration.

Important Note: Incomplete or inconsistent information may result in an unsuccessful registration. Stockholders who are not able to register successfully will not be given access to vote electronically in absentia, but they may still vote by submitting a duly accomplished proxy form, on or before 12 June 2025. Validation of proxies will take place on 13 June 2025.

HOW TO VOTE ONLINE:

1. Open <http://euromedlab.net/stockholders2025> in the address bar and press "Enter" key.
2. Login using your activated account. If your account is not yet activated please contact the Corporate Secretary at janice.ong@euromedlab.net.
3. After successful login, you may now proceed by clicking the voting link or tab. Start by filling in the required fields and select your preferred vote from the choices given.

4. All agenda items indicated in the Notice of the Meeting will be set out in the digital absentee ballot and the registered Stockholder may vote as follows:

4.1 For items other than the Election of Directors, the registered Stockholder has the following options: **For**, **Against**, or **Abstain**. The vote is considered cast for all the registered Stockholder's shares.

4.2 For the Election of Directors, the registered Stockholder may either (a) vote for all nominees, (b) not vote for any of the nominees, or (c) vote for some nominees only, in such number of shares as preferred by the Stockholder, provided that the total number of votes cast shall not exceed the number of shares owned, multiplied by the number of directors to be elected.

Once voting on the agenda items is completed, the registered Stockholder should proceed to submit the accomplished ballot by clicking the 'Submit' button. After the ballot has been submitted, Stockholders may no longer change their votes.

A Stockholder may cast his/her/its vote during the period beginning 29 May 2025 until 12 June 2025.

PARTICIPATION BY REMOTE COMMUNICATION

1. A Stockholder who has successfully registered on or before 11 June 2025 can participate in the Annual Meeting by accessing <http://meeting.euromedlab.net/> using his/her Remote Communication Credentials which will be sent thru the specified email given.
2. Only those Stockholders who have notified the Company of their intention to participate in the Meeting by remote communication, together with the Stockholders who voted in absentia and by proxy, will be included in determining the existence of a quorum.
3. A Stockholder may send his/her questions and/or comments about the items in the Agenda prior to or during the Annual Meeting to corporate@euromedlab.net. The Chairman will endeavor to reply to all the questions received but should, for any reason, a question not be addressed, the Office of the Corporate Secretary will reply to the same by email.
4. In compliance with the requirements of the Securities and Exchange Commission, a recording of the proceedings of the Annual Meeting will be secured.

For any clarifications, please contact the Office of the Corporate Secretary through janice.ong@euromedlab.net.