

EURO-MED LABORATORIES PHIL., INC.
MANAGEMENT TEAM AND KEY OFFICERS
AS OF 17 JUNE 2026

MANAGEMENT TEAM AND KEY OFFICERS :

Chairman of the Board	-	Dr. William G. Padolina
Vice Chairman	-	Mr. Basilio C. Yap
President	-	Mrs. Georgiana S. Evidente
Executive Vice President, Treasurer and Asst. Corporate Secretary	-	Dr. Johnny C. Yap
Executive Vice President	-	Dr. Evangeline V. Baviera
Senior Vice President & Compliance Officer	-	Mr. Jose A. Emitterio
Assistant Treasurer	-	Mrs. Ma. Bernadette M. Doctor
Corporate Secretary & Investment Relations Officer	-	Mrs. Janice R. Ong
Vice President	-	Mrs. Rosanna Marie S. Suñga
Vice President	-	Mrs. Isleen Y. Sy
Vice President	-	Mr. Virgilio V. Leyeza, Jr.
Vice President	-	Mrs. Dinah D. Trivilegio
Chief Accountant	-	Mrs. Sandra N. Pineda
Data Protection Officer & Legal Counsel	-	Atty. David Michael O. Gabriel
Internal Audit Head	-	Evelyn O. Mangguing

MANAGEMENT TEAM AND KEY OFFICERS :

DR. WILLIAM G. PADOLINA
Chairman of the Board/Independent Director
Director since 1999

Dr. William G. Padolina, a married Filipino, graduated magna cum laude from the University of the Philippines, Los Baños with the degree of Bachelor of Science in Agricultural Chemistry in 1968. Subsequently as a Fulbright-Hays Scholar, he obtained his Ph.D in Botany/Phytochemistry in 1973 from the University of Texas at Austin. Upon his return from studies abroad, he continued teaching at the Institute of Chemistry, University of the Philippines Los Baños where he became a full Professor of Chemistry in 1987. He was a Consultant for Euro-Med Laboratories Phil., Inc. from 1990 to 1992. Dr. Padolina was appointed as an Undersecretary, Acting Secretary and Secretary of Department of Science and Technology from September 1992 to January 1999. Currently, he is a Senior Advisor at the International Rice Research Institute in Los Baños, Laguna. On 17 May 2010, and is still the incumbent Chairman of the Board of the Company, He is currently a Senior Fellow at the Southeast Asian Center for Graduate Study and Research in Agriculture. He was elected President of the National Academy of Science and Technology, Philippines in October 2012 for a term of three years.

MR. BASILIO C. YAP
Vice Chairman

Mr. Basilio C. Yap, Filipino, graduated from De La Salle University with the degree of Bachelor of Science in Commerce major in Accounting, graduated Cum Laude in 1972, a Certified Public Accountant and Asian Institute of Management with the degree of Masters in Business Management in 1977. He has held the position of Assistant Vice President in Bank of America up to 1985. He is currently the Chairman, President and a Director of U.S. Automotive Co. Inc., Usautoco Inc., Philtrust Realty Corporation, Manila Prince Hotel, Cocusphil Development Corporation, U. N. Properties Development Corporation and Seebreeze Enterprises, Inc.; the Vice Chairman and Director of Philtrust Bank; and Director of Manila Hotel Corporation. Mr. Yap was elected as Director of Euro-Med on its last Shareholders Meeting, 18 June 2014.

MRS. GEORGIANA S. EVIDENTE
President

Mrs. Georgiana S. Evidente, a married Filipino, holds a degree of Bachelor of Arts in Communication Arts from Maryknoll College in Quezon City. She joined the Company in 1990 and assisted in the completion of the Cavite plant. In 1991, she was promoted to Vice President and was responsible for setting up the nationwide marketing and distribution network of the Company. Through her management and marketing efforts, Euro-Med's domestic sales grew to what it is today and export sales were developed. She is the President and Chief Executive Officer of the Company and has over 20 years of marketing and management experience.

DR. JOHNNY C. YAP
Executive Vice President, Treasurer and Asst. Corp. Secretary

Johnny C. Yap, a single Filipino, graduated from De La Salle University in 1993 with the degree of Bachelor of Science in Management of Financial Institutions. He was consistently in the Dean's List and was awarded Best in Thesis for his work, "Derivation of the Security of the Market Line". He joined the Company in 1993 and subsequently became a Director, Assistant Treasurer and Assistant Corporate Secretary. At present, he is a Director and the Treasurer of the Company. He is also the Director and Chief Financial Officer of Centro Escolar University (CEU). In January 01, 2009, he was promoted to Executive Vice President of Euro-Med Laboratories Phil., Inc. On March 21, 2010, Foundation University, Dumaguete conferred upon him the degree of Doctor of Humanities. He is currently the Chairman of the Board of CafeFrance Corp., a wholly owned subsidiary of Euro-Med Laboratories Phil., Inc. He was appointed as Director of Philtrust Bank last April 25, 2012 until April

26, 2016. He is currently the Chairman of the Board of CafeFrance Corp., a wholly owned subsidiary of Euro-Med Laboratories Phil., Inc.

EVANGELINE V. BAVIERA, M.D.
Executive Vice President

Dr. Evangeline V. Baviera, a married Filipino, graduated in 1976 from the University of the Philippines with the degree of Bachelor of Science in Pre-Medicine. She completed her course in Medicine at the University of the East Ramon Magsaysay Memorial Medical Center in 1980. After graduation, she took her specialization in Pediatrics in the hospital of the same university. In 1986, she became a faculty member of the Department of Pharmacology. She served as a consultant to the Bureau of Food and Drugs from 1988 to 1990. She was the Chairman of the Department of Pharmacology, De La Salle University Health Science Campus in Dasmariñas, Cavite from 1990 to 1992. In 1990, she joined Euro-Med as a medical consultant and subsequently became the Medical Director. She was promoted to Vice President in 1992 and Senior Vice President in 1997. She became a Director in 1996. Dr. Baviera is the head of all plant operations. She was promoted to Executive Vice President in 2004.

MR. JOSE A. EMITERIO
Senior Vice President

Mr. Jose A. Emitterio, a married Filipino, graduated from the University of the East with a degree of Bachelor of Science in Commerce, major in Accounting in 1972. Subsequently, he passed the board examination for Certified Public Accountant (CPA) in 1973. He worked with a bank for nine (9) years in various positions, the latest of which was as a branch manager until his resignation in 1983. In 1984, he became a faculty member of the Department of Accountancy in National College of Business and Arts (NCBA) and engaged in public accountancy. He joined the Company in 1992 as its Chief Accountant. He was promoted to Vice President in 1998 and to Senior Vice President in 1999, the position he occupied until his resignation in January 2004. He rejoined the Company in January 2007 as Senior Vice President. On March 28, 2017, the Board approved his appointment as Compliance officer of the Company.

MRS. MA. BERNADETTE M. DOCTOR
Assistant Treasurer

Mrs. Ma. Bernadette M. Doctor, a married Filipino, graduated from De la Salle University Manila in 1987 with a degree of Bachelor of Science in Commerce major in Accounting. She passed the CPA Board examination in 1988. She joined Security Diners International Corp. in the same year. In 1990, she transferred to Republic-Asahi Glass Corporation. She then joined Euro-Med in 1993 as an Executive Assistant. She was promoted to Credit & Collection Manager in 1994 and subsequently became Assistant Treasurer in 2004.

MRS. JANICE R. ONG
Corporate Secretary

Mrs. Janice R. Ong, a married Filipino, graduated from St. Scholastica's College with a degree of Bachelor of Arts in Mass Communication. After graduation, she joined Banco de Oro. In January 1992, she joined Euro-Med as Secretary to the Executive Vice President. She was promoted to Manager in 1999 and was elected by the Board of Directors as Corporate Secretary on September 01, 2007. She was appointed as Investment Relations Officer last 2013. Currently, Mrs. Ong was appointed as Asst. Treasurer of Hemotek Renal Center, Inc., a subsidiary of the Corporation.

MRS. ROSANNA MARIE S. SUNGA
Vice President

Mrs. Rosanna Marie S. Suñga, a married Filipino, graduated from University of the Philippines, Diliman with the degree of Bachelor of Arts in Mass Communication. After graduation, she joined an

airline industry for eight years in the field of customer service and airline operations. In 1997, she joined Euro-Med as Executive Assistant and subsequently became Personnel Manager in 1999. She was promoted to Vice President on July 01, 2004.

MRS. ISLEEN Y. SY
Vice President

Mrs. Isleen Yu-Sy, a married Filipino, graduated from the University of the Philippines in 1997 with the degree of Bachelor of Science in Pharmacy. In June 1999, she joined Euro-Med as a purchasing assistant and was promoted to materials manager in January 2001. She earned her Master's Degree in Business Administration in 2004 from the University of the Philippines. On January 01, 2009, she was promoted to Vice President.

MR. VIRGILIO V, LEYEZA, JR.
Vice President

Mr. Virgilio Villanueva Leyeza, Jr., a Filipino, graduated from the Adamson University in 1989 with a degree of Bachelor of Science in Computer Engineering. After graduation, he started working in Microcircuits Corporation as a technician. He joined Euro-Med in 1990 as a computer engineer. In June 2007, he was promoted to chief engineer, Cavite Plant and promoted to Vice President on 01 November 2009.

MRS. DINAH D. TRIVILEGIO
Vice President

Mrs. Dinah D. Trivilegio, married, Filipino, graduated as a gold medalist from Centro Escolar University in 1993 with the degree of Bachelor of Science in Pharmacy. She joined Euro-Med in 1997 as a production pharmacist. In January 2000, she was promoted to Assistant Production Manager, Cavite Plant and to Research & Development Manager in November 2000. In February 2007, she was appointed as Quality Assurance Manager & Research Development Manager for the Mandaluyong Plant. In October 2007, she was promoted to Quality Assurance Manager, Cavite Plant and to Vice President in January 01, 2009.

MRS. SANDRA N. PINEDA
Chief Accountant

Mrs. Sandra N. Pineda, married, Filipino, graduated from National College of Business and Arts with a degree of Bachelor of Science in Business Administration - Major in Accounting in 1987. She passed the board examination for Certified Public Accountant (CPA) in 1989. She worked in an Auditing Firm for four (4) years as Junior Auditor. She joined the Company in 1992 as Disbursement Accountant, promoted as Assistant Chief Accountant in 1998 and Chief Accountant since 2004.

MRS. EVELYN O. MANGGUING
Internal Audit Head

Evelyn O. Mangguing, married, Filipino, graduated from University of the East, with a degree of Bachelor of Science in Business Administration - Major in Accounting in 1984. She passed the board examination for Certified Public Accountant (CPA) in 1986. She joined the company in 1989 as General Accountant and appointed as Acting Head – Euro-Med Group Internal Audit Services last 01 January 2020 and subsequently promoted as Internal Audit Head last 01 March 2022.

ATTY. DAVID MICHAEL O. GABRIEL
Data Protection Officer

Atty. David M. O. Gabriel is a degree holder in Bachelor of Arts in Behavioral Science from the University of the Philippines, before proceeding to obtain his degree as Juris Doctor from the Ateneo de Manila University College of Law in 1998.

He became part of the Ad-Hoc Independent and Investigative Committee, chaired by former Sen. Rene A. V. Saguisag, wherein he conducted investigations on various public works projects undertaken by all national and local government units all over the country. His investigative work then allowed him to coordinate and work closely with various government agencies. He worked as Special Project Counsel for Petron Corporation. As such, he was made to handle all the legal requirements for the negotiations and the eventual purchase of water wells and real estate properties for Petron. He likewise formulated tax avoidance courses of action aside from handling the civil and criminal litigation requirements of the company.

Atty. Gabriel also worked as Bank Attorney of the Office of Special Investigation (OSI) under the Bangko Sentral ng Pilipinas. In this office, he was primarily involved in investigating and prosecuting bank anomalies, irregularities and other forms of financial fraud in the banking system. He was also acted as Chairman of BSP Committee that looked into spurious checks and suspicious banking transactions (precursor of the AMLA). He was also named as the BSP representative to the National Law Enforcement and Coordinating Committee and the Sub-Committees on Interpol and Intelligence. His last exposure in government was being the Corporate Legal Counsel of the Philippine Health Insurance Corporation (PHILHEALTH) from 2009 to 2011 where he handled legal concerns of the PHILHEALTH in support of the directives of its goals and objectives.

He has been a partner of the Gabriel and Mendoza law firm for the past twelve (12) years and previously as a partner in the Del Rosario Mendoza Tiamson Gabriel & Pulido Law Firm since 2001.

SHAREHOLDINGS OF AND TRADING OF COMPANY SHARES BY THE BOARD

Board	Shareholdings s of start of Fiscal Year	Acquisitions	Disposal	Shareholdings as of end of Fiscal Year
Dr. William G. Padolina	20,564	0	0	20,564
Mr. Basilio C. Yap	20,564	0	0	20,564
Mrs. Georgiana S. Evidente	1,285,052	0	0	1,285,052
Mr. Johnny C. Yap	36,980,720	0	0	36,980,720
Evangeline V. Baviera, M.D.	41,645	0	0	41,645
Mr. Jose A. Emiterio	205,610	0	0	205,610
Mrs. Ma. Bernadette M. Doctor	20,564	0	0	20,564
Mrs. Janice R. Ong	51,410	0	0	51,410
Mrs. Rosanna Marie S. Sunga	20,564	0	0	20,564
Mrs. Isleen Yu Sy	0	0	0	0
Mr. Virgilio V. Leyaza, Jr.	41,126	0	0	41,126
Mrs. Dinah Driz-Trivilegio	4,116	0	0	4,116
Mrs. Sandra N. Pineda	0	0	0	0
Mrs. Evelyn O. Mangguing	0	0	0	0
Atty. David Michael O. Gabriel	0	0	0	0